

By COLEMAN.]

HOUSE FILE, No. 16—LABOR.

## A BILL

FOR AN ACT TO PREVENT BLACK-LISTING OF EMPLOYES.

*Be it enacted by the General Assembly of the State of Iowa :*

SECTION 1. That if any person, or agent of any company, after having discharged any  
2 employe from his or its service, shall prevent, or attempt to prevent, by word or writing of  
3 any kind, such discharged employe from obtaining employment with any other person or  
4 company, such person or agent shall be guilty of a misdemeanor, and shall be punished by  
5 fine not exceeding five hundred dollars, nor less than one hundred dollars; or by imprison-  
6 ment in the county jail for not exceeding six months, nor less than one month, at the discre-  
7 tion of the court; and such person or agent shall also be liable in penal damages to such  
8 discharged person, to be recovered by civil action.

SEC. 2. If any railway company or any other company or partnership in this State shall  
2 authorize or allow any of its or their agents to black-list any discharged employe, or attempt  
3 by any other means whatsoever to prevent such discharged employe from obtaining em-  
4 ployment with any other person or company, such company or co-partnership shall be liable  
5 in treble damages to such employe so prevented from obtaining employment, to be recov-  
6 ered by him by a civil action.

SEC. 3. This act being deemed of immediate importance shall be in force and take effect,  
2 from and after its publication in the State Register and State Leader, newspapers published  
3 in the city of Des Moines, State of Iowa.